

Training Objective: Strengthen participants' capacity to develop gender mainstreaming tools for the workplace.

DAY 1

08:00 AM - 08:30 AM -- **Welcome Remarks**

08:30 AM - 09:30 AM -- **Participant introductions, workshop expectations, overview of workshop agenda**

09:30 AM - 11:00 AM -- **Review of Past Sessions**

- Human Rights and Gender Equality
- Gender, Sex, Power and Inequalities
- Intersectionality

11:00 AM - 11:15 AM -- **Coffee Break**

11:15 AM - 01:00 PM -- **Gender Mainstreaming and Results Based Management**

- Key Elements (Analysis Tools, Statistics, Indicators) *Participants will apply gender analysis, by learning where to access gender statistics, how to develop and use gender indicators*
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DAY 2

09:00 AM - 10:00 AM -- **Recap Day 1**

09:30 AM - 11:00 AM -- **Gender Mainstreaming and Results Based Management**

- Key Elements (Policy and Budget)

11:00 AM - 11:15 AM -- **Coffee Break**

11:15 AM - 01:00 PM -- **Workplace Gender Policy Exercise**

- Participants will review a gender policy and provide feedback
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DAY 3

09:00 AM - 09:30 AM -- **Recap Day 2**

09:30 AM - 11:00 AM - **Sexual Harassment Policy**

- What is Sexual Harassment?
- How does Sexual Harassment affect productivity and innovation?

11:00 AM - 11:15 AM -- **Coffee Break**

11:15 AM - 1:00 PM -- **Sexual Harassment Policy Group Exercise**

- Review example of Sexual Harassment Policy and provide feedback.

Assessment and Evaluation

NB. Lunch will be provided at the end of each session