

December 2-3, 2017 (Parish Judges) and December 8-10 (Supreme Court and Court of Appeal Judges)

Overview of Agenda for Parts 1, 2 and 3

Overall Training Objective:

- Deepened their appreciation of their own conscious and unconscious bias relating to gender, ethnicity, race, sexual orientation and socio-economic status

Topics

- Understanding the Concept of Gender and Intersectionality
- The Relevance of Gender in Judicial Decision Making
- Facilitating Gender Consciousness through Self-awareness: Exploring Gender Bias
- Applying a Gender Perspective
- Public Trust and Confidence in the Judiciary and Gender Justice

Module 2 - International Standards and Gender Equality

Training Objective: At the end of the session participants should have:

- Increased their capacity to make practical use of international standards to achieve gender equality within the justice system

Topics

- Relevant International Conventions and Treaties
- The Principles of Equality, Non-Discrimination and State Obligation
- Application of international Standards to Domestic Law

PART 2

Length: Two (2) Days

Modules 3 - Gender Based Violence and its Undermining Effect on Gender Equality

Module 5 - Judicial Practice and Courtroom Management (GBV Cases)

Judicial Education: Adult Learning Principles and Practice

Training Objectives: At the end of the session participants should have:

- Strengthened their capacity to use the Gender Equality Protocols to examine and resolve GBV cases in a manner that promotes substantive equality between men and women, including LGBTI individuals and other vulnerable groups

Topics

- Domestic Violence
- Sexual Offences
- Sexual Harassment
- Sex Trafficking
- Special Measures and Creating an Enabling Court Environment
- Sentencing: Ensuring Victim Input
- The Role of ADR and Restorative Justice

PART 3

Length: Two (2) Days

Module 4 - Family Law and Gender Fairness

Module 5 - Judicial Practice and Courtroom Management (Family Law Cases)

Training Objectives: At the end of the session participants should have:

- Strengthened their capacity to use the Gender Equality Protocols to examine and resolve Family Law cases in a manner that promotes substantive equality between men and women, including LGBTI individuals and other vulnerable groups

Topics

- Custody/Access
 - Child Maintenance
 - Other Family Law Related Issues
 - Special Measures and Creating an Enabling Court Environment
 - The Role of ADR and Restorative Justice
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Detailed Agenda for PART 1

Training Objective: At the end of PART 1 participants (a) will understand the importance of gender responsive adjudication to the administration of justice and public trust and confidence and (b) are motivated to apply gender equality protocols to address gender bias in judicial decision-making.

SATURDAY DECEMBER 2, 2017 – DAY ONE (1)

8:30am – 9:00am Arrival & Registration

9:00am – 9:15am Welcome & Opening Remarks The Hon. Dr. Justice Zaila McCalla, OJ Chief Justice

Remarks Magistrate Lisa Ramsumair-Hinds
Caribbean Association of Judiciary Officers (CAJO)

Her Hon. Miss Opal Smith
Senior Parish Court Judge & Member of the Gender Protocol
Review Committee

His Worship Carl Quamina
Trinidad & Tobago Judiciary

9:15am – 9:40am Ice Breaker and Overview of Training Objectives

9:40am – 10:40am Gender and Judicial Decision-Making (Module One)

10:40am – 10:55am **BREAK**

10:55am – 12:15pm Gender and Judicial Decision-Making (Module One Cont'd)

12:15pm – 1:30pm Intersectionality and Bias (Module One)

1:30pm – 2:30pm **LUNCH**

2:30pm – 4:30pm Bias and Judicial Decision-Making (Module One)

4:30pm – 4:45pm Day 1 Evaluation

PART 1

SUNDAY DECEMBER 3, 2017 – DAY TWO (2)

- 9:00am – 10:00am** MILLY EXERCISE
(Most Important Lessons Learnt from Day 1 Training)
- 10:00am – 11:15am** Judicial Education 101: A Whirlwind Tour
- 11:15am – 11:30am** **BREAK**
- 11:30am – 1:30pm** Application of International Standards on Gender Equality to Domestic Law (Module 2)
- 1:30pm – 2:30pm** **LUNCH**
- 2:30pm – 2:45pm** Energizer Activity
- 2:45pm – 4:30pm** Application of International Standards on Gender Equality to Domestic Law (Module 2)
- 4:30pm – 4:45pm** Day 2 Evaluations
- 4:45pm – 5:00pm** Wrap Up Remarks