

Venue: Trinidad and Tobago Judicial Education Institute (TTJEI)

Duke Street, Port of Spain

November 23 - 24, 2017

Agenda

PART 1:

Module 1 - Ensuring Access to Justice- What's Gender Got to do with it?

Training Objective: At the end of the session participants should have:

- Deepened their appreciation of their own conscious and unconscious bias relating to gender, ethnicity, race, sexual orientation and socio-economic status;
- Increased their understanding of gender and other key gender equality concepts

Topics

- Gender and Intersectionality
- Bias, Gender and Judicial Decision Making

Module 2 - International Standards and Gender Equality

Training Objective: At the end of the session participants should have:

- Increased their capacity to use international standards to achieve gender equality within the justice system

Topics

- Convention on the Elimination of All forms of Discrimination against Women
- The Principles of Equality, Non-Discrimination and State Obligation
- Application of international Standards to Domestic Law

Before session participants should do implicit bias test and watch Danger of a Single Story:

<https://www.youtube.com/watch?v=D9Ihs241zeg>

<http://www.understandingprejudice.org/teach/assign/iatgend.htm>

PART 1

DAY ONE (1)

8:30 - 8:45 Opening Remarks

8:45 - 9:15 Ice Breaker and Overview of Training Objectives

Session Objective: Participants will leave this session feeling that this is a non-judgmental enabling space for sharing beliefs on gender and bias.

9:15-11:00 Gender and Judicial Making

Session Objective: Participants will leave this session with clarified definitions of gender, intersectionality, gender equality and the impact on judicial decision making.

11:00 - 11:30 BREAK

11:30 - 1:00 Intersectionality and Bias

Session Objective: Participants will leave this session with an understanding of how intersectionality, bias, and gender bias works on them subconsciously and affects public confidence and trust in the judiciary.

1:00 - 2:00 LUNCH

2:00 - 3:00 Gender and Judicial Decision Making

Session Objective: Participants will leave this session with an understanding of how to interrogate the nexus between gender and judicial decision making and the scope that exist for applying a gender perspective in judicial decision making.

3:00 - 4:00 Introduction to key Elements of Organising Effective Judicial Education

4:00 - 4:15 Day 1 Evaluation

DAY TWO (2)

8:30 - 9:30 MILLY EXERCISE (Most Important Lessons Learnt from Day 1 training)

9:30 - 10:45 Relevant International Frameworks

Session Objective: Participants leave session with a brief overview of the range of international frameworks that address gender equality, with an emphasis on CEDAW

10:45 - 11:00 BREAK

11:00 - 1:00 Access to Justice and CEDAW

Session Objective A: Participants leave the session able to identify and examine the core principles for ensuring effective realization of gender equality.

1:00 - 2:00 LUNCH

2:00 - 3:15 Application of international Standards to Domestic Law

Session Objective A: Participants leave the session able to identify and examine the core principles for ensuring effective realization of gender equality.

Session Objective B: Participants leave the session to examine the strategies for Incorporating international standards into the domestic law.

3:00 - 4:00 Introduction to key Elements of Organising Effective Judicial Education

4:00 - 4:15 Day 2 Evaluations

4:15 - 4:30 Wrap Up Remarks