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UNDERSTAND
these
PEOPLE?

**We express our appreciation
for the generous funding grant
from the JURIST Project
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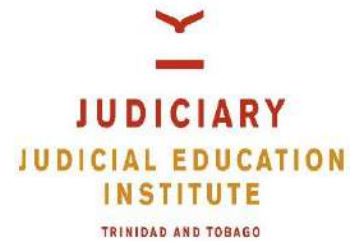
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**BIENNIAL MEETING
NOVEMBER 15 - 18, 2018**

**“Teaching Effective Behavioural
Change Programming”**



HYATT REGENCY

PORT OF SPAIN, TRINIDAD AND TOBAGO

Presented Jointly

by CJJI and JETT

PROGRAMME AGENDA

"Reform is change. Judicial and legal reform to a great extent involve changing the habits and behaviour of humans, - often contrary to their personal and vested interests. This is not as easy as building roads and bridges, - most people by nature tend both to resist change and to revert to former ways when a short-term pressure for change goes away. Experience shows us that to successfully achieve long-term behavioural change requires a combination of incentives to change, participatory identification and articulation of changes required by those to be most affected by the reforms and sanctions for failure to change. To achieve this we need to create an environment open to change, an important part of which is to inculcate in the judges, support staff and bar an ethos of service and openness to reform ..."

The overall theme “Teaching Effective Behavioural Change Programming” has the following subcategories:

1. “Delay Reduction” chaired by the Right Honourable Sir Dennis Byron;
2. “Human Rights and the Environment” chaired by The Honourable Mr. Justice Madan B. Lokur; and
3. “Achieving Just Results through judges’ increased understanding of equality issues in the context of the lives of women, children, visible minorities and sexual orientation (Social Context)” chaired by The Honourable Mr. Justice Peter Jamadar.

All sessions will illustrate teaching techniques to achieve effective behavioural change.

Programme Objectives:

1. To inculcate receptivity to change.
2. To provide judges with techniques to identify personal bias, arrogance and a path towards intellectual humility.
3. To develop programme modules on “Delay Reduction”; “Human Rights and the Environment” and “Achieving Just Results through judges increased understanding of equality issues in the context of the lives of women, children, visible minorities and sexual orientation” ready to be taken away for presentation by national judicial education organizations.
4. To exchange information on common problems and solutions in Commonwealth judicial education.
5. To gather research in preparation of a report on the status of judicial education in the Commonwealth. When completed, this report will be used as a baseline to chart the progress of Commonwealth national and regional judicial education.
6. A meeting of our Board of Directors and heads of Commonwealth judicial education bodies to evaluate work completed over the last two years and chart a work plan for the coming two years.



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Thursday, November 15, 2018	
3:00 – 6:00 pm	Registration Desk Open
4:30 – 5:00 pm	Meeting of All Session Chairs and Resource Persons
5:00 – 5:30 pm	Meeting of Session Chairs and Resource Persons for Friday Sessions
6:00 – 8:00 pm	Welcome Drop in Reception hosted by the President and Judges of the Caribbean Court of Justice, Hyatt Regency
Friday, November 16, 2018	
6:45 – 7:30	Qigong Session – All Welcome – Hyatt Terrace
8:00 – 9:00	Registration Desk Open
8:30 – 9:00	<p>Opening Ceremony</p> <p>Opening Remarks – The Honourable Mr. Justice Madan B. Lokur, CJEI President</p> <p>Welcome Remarks – The Honourable Chief Justice Ivor Archie, Trinidad and Tobago</p> <p>Introduction by The Right Honourable Sir Dennis Byron, CJEI Chair, of the following:</p> <p>Greetings – Her Excellency Carla Hogan Rufelds, High Commissioner of Canada</p> <p>Greetings – Mrs. Gloria Richards-Johnson, Project Director, JURIST Project</p> <p>Overview “Changing the Judicial Culture to Achieve Just Results” – Judge (R) Sandra E. Oxner, CJEI Founding President</p> <p>Introduction to the Day’s Programme – The Honourable Mr. Justice Peter Jamadar, Chair, Judicial Education Institute of Trinidad and Tobago</p>
9:00 – 9:15	Cultural Item / Group Photo
10:00 – 11:20	<p>Keynote Address I: Creating a Personal Culture for Change</p> <p>Chair: The Honourable Mr. Justice Adrian Saunders</p> <p>Speaker: Dr. Joseph Sadek, MD, B.Sc.Pharm, MBA, FRCPC, Diplomat American Board of Psychiatry and Neurology</p>



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	<p>Objectives: At the end of this session participants will leave having identified:</p> <ol style="list-style-type: none"> 1. levels of personal bias and arrogance and 2. their level of receptivity to change. 	
11:20 – 11:40	BREAK	
11:40 – 12:30	<p>Keynote Address II: Human Rights and the Environment</p> <p>Chair: The Honourable Mr. Justice Madan B. Lokur</p> <p>Speaker: Professor David R. Boyd, UN Special Rapporteur on Human Rights and Environment (electronically)</p> <p>Moderator: Dr. Tony George Puthucherril</p> <p>Commentator: Ms. Rueanna Haynes, Legal Advisor, Climate Diplomacy Team, Climate Analytics</p> <p>Objective: At the end of this session participants will leave having identified contemporary legal issues and jurisprudence relating to human rights and the environment.</p> <p>Plenary Discussion</p>	
12:30– 12:40	Quizzical Interlude	
12:40 – 1:30	LUNCH	
Parallel Sessions		
1:30 – 3:00	<p>Stream I – Judgment Writing</p> <p>Chair: The Honourable Mr. Justice Asif Saeed Khan Khosa</p> <p>Facilitator: The Honourable Mr. Justice Dennis Morrison</p> <p>Objectives: At the end of this session participants will leave having identified:</p>	<p>Stream III –Protecting the Human Rights of Persons with Mental Disabilities in Society and the Courtroom</p> <p>Chair: The Right Honourable Sir Dennis Byron</p> <p>Facilitator: Professor Archibald Kaiser, Schulich School of Law, Dalhousie University (electronically)</p>



	<ol style="list-style-type: none"> 1. organizational techniques in writing judgments; and 2. techniques of organized note taking to facilitate the delivery of immediate oral judgments. 	<p>Objectives: At the end of this session participants will leave having identified:</p> <ol style="list-style-type: none"> 1. techniques to protect the human rights of persons with mental disabilities and 2. the changing legal definition of “capacity”.
3:00 – 3:15	BREAK	
Parallel Sessions		
3:15 – 4:30	<p>Stream I – Judgment Writing Continued</p> <p>Chair: The Honourable Mr. Justice Asif Saeed Khan Khosa</p> <p>Facilitators: The Honourable Mr. Justice Dennis Morrison</p> <p>The Honourable Mr. Justice Peter Jamadar</p>	<p>Stream II – Human Right to Water</p> <p>Chair: The Honourable Chief Judge Esohe Frances Ikponmwen</p> <p>Facilitator: Dr. Tony George Puthucherril</p> <p>Objective: At the end of this session participants will leave having identified contemporary issues and jurisprudence in the area.</p>
4:30 – 4:45	Meeting of Session Chairs and Resource Persons to Evaluate Sessions	
7:00	Dinner hosted by The Honourable Chief Justice and Judiciary of T&T	
Saturday, November 17, 2018		
6:45 – 7:30	Qigong Session – All Welcome – Hyatt Terrace	
8:30 – 8:40	Group Photo	
8:40 – 9:00	Success Story #1 – JEITT	
9:00 – 9:50	<p>Increasing your Effectiveness by Managing Your Time</p> <p>Chair: The Honourable Chief Justice Sophia A.B. Akuffo</p> <p>Facilitator: Dr. Joseph Sadek, MD, B.Sc.Pharm, MBA, FRCPC, Diplomat American Board of Psychiatry and Neurology</p>	



	<p>Objectives: At the end of this session participants will leave having identified:</p> <ol style="list-style-type: none"> 1. causes of delay in rendering judgments and 2. skills to optimize use of time. 	
9:50 – 10:20	Plenary Discussion	
10:20 – 10:30	Quizzical Interlude	
10:30 10:40	BREAK	
10:40 – 11:00	Success Story #2 – National Judicial Institute, Canada	
11:00 – 12:30	<p>Teaching Behavioural Change: Workshop on Equality Issues - Hypothetical Fact Situations</p> <p>Chair: The Honourable Madam Justice Charmaine Pemberton</p> <p>Facilitators: Master Carl Quamina</p> <p>Objective: At the end of this session participants will leave having identified effective teaching techniques to achieve behavioural change on equality issues.</p>	
12:30 – 1:30	LUNCH	
Parallel Sessions		
1:30 – 3:00	<p>Stream III- Understanding Vulnerable Groups: Consciously Uncoupling Sex and Gender</p> <p>Chair: The Honourable Madam Justice Vinette Graham-Allen</p> <p>Facilitators: Ms. Kamla Jo Braithwaite, Judicial Research Counsel II, JEITT</p> <p>Mr. Elron Elahie, Legal Research Associate, JEITT</p> <p>Objectives: At the end of this session participants will:</p> <ol style="list-style-type: none"> 1. understand the difference between ‘sex’ and gender’; 	<p>Stream III – Equality and Discrimination: Self and Unrepresented Litigants</p> <p>Chair: Her Worship Sherdel Isaacs-Marcus, Principal Magistrate</p> <p>Facilitators: The Honourable Mr. Justice Brian Lennox</p> <p>Mr. Norman Sabourin</p> <p>Objectives: At the end of this session participants will leave having identified:</p> <ol style="list-style-type: none"> 1. the critical nature of unrepresented litigants;



	<ol style="list-style-type: none"> 2. understand sexual orientation and its relationship to sex and gender; 3. appreciate the importance of ‘identity’ and ‘expression’; 4. understand the needs of vulnerable groups as related to sex, gender, orientation, identity and expression; 5. understand the importance of these issues in the administration of justice. 	<ol style="list-style-type: none"> 2. the particular need of representation for the poor and marginalized; and 3. remedial solutions.
3:00 – 3:15	BREAK	
Parallel Sessions		
3:15 – 4:30	<p>Stream II – Climate Change, Sea Level Rise and Small Island Developing States (SIDS): Role of the Judiciary</p> <p>Chair: The Honourable Madam Justice Margaret Reifer</p> <p>Facilitators: Dr. Tony George Puthucherril</p> <p>Ms. Rueanne Haynes</p> <p>Objective: At the end of this session participants will leave having identified contemporary issues and jurisprudence in the area.</p>	<p>Stream III – Does the judicial discipline process change attitudes and behaviour on the Bench?</p> <p>Chair: Sheriff Susan A. Craig</p> <p>Facilitators: Mr. Norman Sabourin</p> <p>Dr. Aditi Choudhary</p> <p>Objectives: At the end of this session participants will leave having identified the value of the judicial discipline process in changing inappropriate judicial behaviour.</p>
4:30 – 4:45	Meeting of Session Chairs and Resource Persons to Evaluate Sessions	
7:00	Reception hosted by Her Excellency Paula-Mae Weekes, President of the Republic of Trinidad and Tobago	
Sunday, November 18, 2018		
6:45 – 7:30	Qigong Session – All Welcome – Hyatt Terrace	



8:30 – 8:45	Meeting of Session Chairs and Resource Persons for Sunday Sessions
9:00 – 9:20	Success Story #3 – Judicial College of England and Wales
9:20 – 9:40	Success Story #4 – Judicial Training Institute Ghana
9:40 – 10:10	<p>Keynote Address III – Changing the Judicial Culture to Achieve Just Results – a New Perception of Civil Justice; Redesigning the civil justice system not for lawyers and judges but for the public and court users</p> <p>Chair: The Honourable Chief Justice Ivor Archie</p> <p>Speaker: The Honourable Madam Justice Andromache Karakatsanis, Supreme Court of Canada</p> <p>This address will encompass the need for engendering changes in the judicial culture through Appellate Court decisions.</p> <p>Objectives: At the end of this session participants will leave having identified:</p> <ol style="list-style-type: none"> 1. the need for a civil justice system designed for the court users and the public rather than for judges and lawyers; 2. contemporary techniques for making changes in the judicial culture through appellate court decisions and 3. the efforts of the Supreme Court of Canada to change the Canadian judicial culture in the area of delay reduction in civil matters.
10:10 – 10:50	<p>Commentator Lead Plenary Discussion</p> <p>The Right Honourable Sir Dennis Byron The Honourable Sidney Lederman, Q.C.</p>
10:50 – 11:00	BREAK
11:00 – 11:50	Workshops on Civil Justice Reform – Hypothetical Fact Situations
11:50 – 12:30	<p>Introduction – The Use of Music as a Pedagogical Aid to Adult Education</p> <p>Chair: The Honourable Sir Marston Gibson</p> <p>Leader: Dr. Charleston Alex Thomas, Musician/Performance Artist/ Educator, Xxaalhh, Trinidad and Tobago</p>



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	<p>Objective: At the end of this session participants will leave having identified the theory and practice of using music to support training programmes.</p>
12:30 – 1:00	<p>Workshop on Developing Teaching Modules on the Three Streams</p> <p>(Participants asked to use music to develop their teaching module)</p> <p>Participants will have been divided into one of three working groups on the following topics:</p> <ol style="list-style-type: none"> 1. Delay Reduction 2. Human Rights and the Environment 3. Achieving Just Results through judges increased understanding of equality issues in the context of the lives of women, children, visible minorities and sexual orientation (Social Context). <p>Objective: At the end of this session participants will leave having created a delivery ready programme complete with supporting music.</p>
1:00 – 2:00	LUNCH
2:00 – 2:20	Success Story #5
2:20 – 3:30	Presentation of the Three Teaching Modules Developed (Talent Show)
3:30 – 3:45	BREAK
3:45 – 4:15	Mindfulness Session / Quiz
4:15 – 4:30	<p>Programme Evaluation and Closing</p> <p>The Honourable Mr. Justice Madan Lokur</p>
4:30 – 5:30	Annual General Meeting of the Commonwealth Judicial Education Institute for Directors and Heads of Judicial Education Bodies. Chief Justice Patrons also welcomed.



Conference Co-Chairs

The Honourable Mr. Justice Peter Jamadar, JEITT
Judge (R) Sandra E. Oxner, CJEI

Conference Administrator

Ms. Sandra J. Hutchings, CJEI

Local Organizing Committee

Chair: The Honourable Mr. Justice Peter Jamadar

The Board of the Judicial Education Institute

The Hon. Chief Justice, Mr. Justice Ivor Archie, O.R.T.T. (President)

The Hon. Mr. Justice Peter Jamadar, J.A. (Chairman)

The Hon. Madame Justice Alice Yorke-Soo Hon, J.A.

The Hon. Madame Justice Charmaine Pemberton, J.A.

The Hon. Madame Justice Carla Brown-Antoine

The Hon. Madame Justice Andrea Smart

The Hon. Madame Justice Avason Quinlan-Williams

Master Jade Rodriguez

Mrs. Nirala Bansee-Sookhai – Registrar and Marshal

Chief Magistrate Her Worship Maria Busby Earle-Caddle

Magistrate Her Worship Cherril-Anne Antoine

Master Christie-Anne Morris-Alleyne – Court Executive Administrator

Ms. Carol Ford-Nunes – Director, Court Library Services

Dr. Charisa-Marie Alexis-François – Judicial Educator, JEITT

Mrs. Samantha Forde – Coordinator, JEITT

Staff of the Judicial Education Institute

Dr. Charisa-Marie Alexis-Francois, Judicial Educator

Mrs. Samantha Forde, JEITT Coordinator

Mr. Shane Lela, ICT Systems Specialist

Mr. Elron Elahie, Research and Publications Specialist

Ms. Kamla Braithwaite, JRC II

Ms. Kendra Sandy, Executive Administrative Assistant

Mrs. Asha Belgrave-James, Business Operations Assistant I

Mrs. Sheia Leslie, Business Operations Assistant I

Mr. Adini Bernard, Business Operations Assistant I

Ms. Cherissa Barran, Business Operations Assistant I

Mr. Armous Douglin, Driver

Ms. Camille Mollick, Hospitality Attendant



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Department of Court Administration

Master Christie-Ann Morris-Alleyne, Court Executive Administrator

Mrs. Nirala Bansee-Sookhai, Registrar and Marshal, Supreme Court of Trinidad and Tobago

Ms. Carlene Cross, Children Court Administrator, Family and Children Division

Mr. Carl Francis, M.O.M., Court Protocol and Information Manager and Team

Ms. Carol Herbert, Information and Communication Technology Director and Team

Major Doddridge Jack, Judiciary Security Manager and Team

Ms. Kerry-Ann Roberts, Communication Specialist, Family and Children Division



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